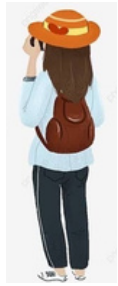




Join Us

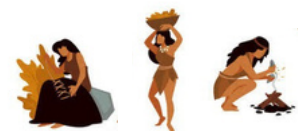
Journey



Hunter and Gatherer

Biological Difference

Work Division



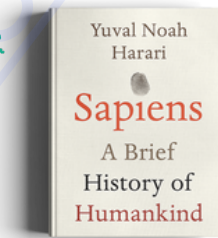
childbearing + Nursing



Patriarchy

Not Biological but the cultural reason which leads to men Dominating.

Eg:



Glimpses



Foetus

Foeticide

Eg: UNHRC



"Female Infanticide Worldwide: The case for action by the UNHRC"

Eg: Census 2011
Child Sex Ratio

919 per 1000 live Birth

Atleast 117 million girls around the world demographically go "missing" due to Sex-Selective abortions.

Biologically
Culturally

Ancient
XX
No Vote

Modern
XX
Vote



Child

Gender specific Roles

dos and don't
Femininity and Masculinity

Care giving, nurturers, homemaker, helpers.

Discriminate

Educational
Nutritional

Eg: Census 2011
MosPI
Male - 78.8%
Female - 59.3%

Breadmakers
Strength
power
Emotionless

Anaemia Health
Eg: NFHS-5 (PIB)
15-49 Y - M → 25%
15-49 Y - F → 57%



Adolescent

PCMA (Section 5)
with 2 Years
Nullify Marriage
(18-23 F-21)

- ✓ Gender Stereotyping
- ✓ Eve-teasing
- ✓ Sexual Harassment

Eg NCRB (2022)
4,45,256 Crime against Women
↓
51 FIR/hour
87 women SH/day



Societal ills
Dowry
Marital Rape
Loss of Identity

Eg: NCRB Report
1/3 deaths caused by dowry
✓ Ashwarya Bachan



Issues



Violence against Women.

R.G. Kar Rape & Murder case
Shradha Murder case

Eg: WHO 30% women world wide subjected to physical or sexual violence by their partner/non partner.



Patriarchal Mindset.

honour killing
Caste → Religion
Eco

Eg: Manoj and Babli Killing
Film → "Guddu Rangeela"



Weak Implementation Law

Sec 28, Domestic Violence Act 2005.

Eg: The Wire largest under reporting in Bihar, Karnataka and Manipur.

40% prevalence - 8% report



Economic Status

Edu - 59.3%

Periodic Labour Force Survey (MOSPD)
Women - 20%
Bihar - 9.9%

Under Representation
Parliament 15%
Govt. 11/78 (Modi)
Judiciary 3/34 (SCJ)



Income Differences b/w both the genders

Eg: Forbes women earn an average of 16% less than men.

Eg: World Inequality Report 2022
men in India capture 82% of labour income, while women earn just 18%.



Edu - 59.3%
Engage in low paying jobs (informal)

Eg: The Wire 94% women are employed in the unorganised sector.

UN Report Data

1/2 population
↓
50% work
↓
1/10 income
↓
1% property own



unpaid domestic work

Not the first preference

Problems

Menstrual cycle → No paid leave
Biological function (Birth) → Maternity leave

[Sexual harassment at work place]

Responsibility Gap in working

Informal ??

Vishakha guideline.

Digital Gender Divide

33% women (Phone)

Other Issues

Glass ceiling → 14% Business women





The aim of this program is to increase Awareness and sensitise people about the issue.

Result 422/640 District Improved in Gender Station

+

Gross Enrollment Ratio Improved in Higher Secondary level
77% to 81% (PIB)



NGOs

Eg: NAI ROSHNI Shanti Sahyog to train the slum women in Delhi.

Eg Akshara not-for-profit women's organisation & resource centre working.

SHGs

ASHA & ANM

to stop domestic violence and empower women economically.

Attitudinal change

Extra:

- ✓ Fundamental Right
 - 14, - Equality
 - 15, - Discrimination (sex)
 - 16, - Equal employment
 - 17, - untouchability
 - 21 - Treat women with dignity

- ✓ Directive principles.
 - A.39 → Equal pay
 - A.42 → maternity relief

✓ Social Media

↳ # metoo movement.

Mahila Police Volunteers	2	- An MPV will serve as a public-police interface in order to fight crime against women. - The broad mandate of MPVs is to report incidences of violence against women such as domestic violence, child marriage, dowry harassment and violence faced by women in public spaces.
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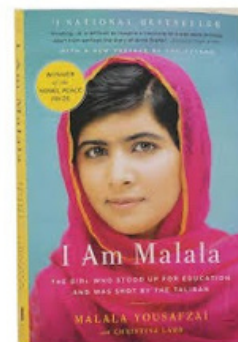
NIRBHAYA	~	- To facilitate safety and security for women at various levels. - To ensure strict privacy and confidentiality of women's identity and information. - Provision for real-time intervention as far as possible
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One-Stop Centre Scheme	3	- To provide support and assistance to women affected by violence, both in private and public spaces. - To Facilitate/Assist in filing First Information Report (FIR/NCR) - To provide psycho-social support and counselling to women/girl
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Kudumbashree

Poverty eradication and women empowerment program



"We realize the important of our voice when we are silenced"

